

**ESCALA PERSONAL DOCENTE - JULIO-2023**

**Según Acta Acuerdo (09/06/2023) e Inst. SPU (03/07/2023)**

**(12% SOBRE BASICOS MAY-23 CIERRE PARITARIA)**

| CODIGO DE CATEG.             |       | BASICO     | ZONA DEL BASICO | TOTAL      |
|------------------------------|-------|------------|-----------------|------------|
|                              |       | (c1)       | (c5)            |            |
| <b>Ded.Exclusiva - 40hs.</b> |       |            |                 |            |
| TITE                         | PTR-1 | 406.731,58 | 162.692,63      | 569.424,21 |
| ASOE                         | PAS-1 | 361.931,33 | 144.772,53      | 506.703,86 |
| ADJE                         | PAD-1 | 317.290,57 | 126.916,23      | 444.206,80 |
| JTPE                         | ASD-1 | 272.490,24 | 108.996,10      | 381.486,34 |
| AY1E                         | AYP-1 | 227.644,15 | 91.057,66       | 318.701,81 |
| <b>Dedic.Parcial - 20hs.</b> |       |            |                 |            |
| TITS                         | PTR-2 | 203.366,04 | 81.346,42       | 284.712,46 |
| ASOS                         | PAS-2 | 180.965,82 | 72.386,33       | 253.352,15 |
| ADJS                         | PAD-2 | 158.645,53 | 63.458,21       | 222.103,74 |
| JTPS                         | ASD-2 | 136.245,37 | 54.498,15       | 190.743,52 |
| AY1S                         | AYP-2 | 113.822,17 | 45.528,87       | 159.351,04 |
| <b>Dedic.Simple- 10 hs.</b>  |       |            |                 |            |
| TIT1                         | PTR-3 | 101.683,12 | 40.673,25       | 142.356,37 |
| ASO1                         | PAS-3 | 90.483,04  | 36.193,22       | 126.676,26 |
| ADJ1                         | PAD-3 | 79.322,96  | 31.729,18       | 111.052,14 |
| JTP1                         | ASD-3 | 68.122,90  | 27.249,16       | 95.372,06  |
| AY11                         | AYP-3 | 56.911,60  | 22.764,64       | 79.676,24  |
| AY21                         | AYS-3 | 45.529,14  | 18.211,66       | 63.740,80  |

| TÍTULO MAESTRÍA | TITULO DOCTORADO | TITULO ESPEC |
|-----------------|------------------|--------------|
| A               | O                |              |
| 8%              | 18%              | 5%           |
| (c64)           | (c63)            | (c62)        |
| 32538,53        | 73211,68         | 20336,58     |
| 28954,51        | 65147,64         | 18096,57     |
| 25383,25        | 57112,30         | 15864,53     |
| 21799,22        | 49048,24         | 13624,51     |
| 18211,53        | 40975,95         | 11382,21     |
|                 |                  |              |
| 16269,28        | 36605,89         | 10168,30     |
| 14477,27        | 32573,85         | 9048,29      |
| 12691,64        | 28556,20         | 7932,28      |
| 10899,63        | 24524,17         | 6812,27      |
| 9105,77         | 20487,99         | 5691,11      |
|                 |                  |              |
| 8134,65         | 18302,96         | 5084,16      |
| 7238,64         | 16286,95         | 4524,15      |
| 6345,84         | 14278,13         | 3966,15      |
| 5449,83         | 12262,12         | 3406,15      |
| 4552,93         | 10244,09         | 2845,58      |
| 3642,33         | 8195,25          | 2276,46      |

La Antigüedad y los Títulos se calculan sobre el Básico aplicando los porcentajes que correspondan.-

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**(12% SOBRE BASICOS MAY-23 CIERRE PARITARIA)**

|             | <b>***INICIAL<br/>20%</b> | <b>5 años<br/>30%</b> | <b>7 años<br/>40%</b> | <b>10 años<br/>50%</b> | <b>12 años<br/>60%</b> | <b>15 años<br/>70%</b> | <b>17 año<br/>80%</b> | <b>20 años<br/>100%</b> | <b>22 años<br/>110%</b> | <b>24 años<br/>120%</b> |
|-------------|---------------------------|-----------------------|-----------------------|------------------------|------------------------|------------------------|-----------------------|-------------------------|-------------------------|-------------------------|
| <b>TITE</b> | <b>650.770,53</b>         | 691443,69             | 732116,84             | 772790,00              | 813463,16              | 854136,32              | 894809,48             | 976155,79               | 1016828,95              | 1057502,11              |
| <b>ASOE</b> | <b>579.090,13</b>         | 615283,26             | 651476,39             | 687669,53              | 723862,66              | 760055,79              | 796248,93             | 868635,19               | 904828,33               | 941021,46               |
| <b>ADJE</b> | <b>507.664,91</b>         | 539393,97             | 571123,03             | 602852,08              | 634581,14              | 666310,20              | 698039,25             | 761497,37               | 793226,43               | 824955,48               |
| <b>JTPE</b> | <b>435.984,38</b>         | 463233,41             | 490482,43             | 517731,46              | 544980,48              | 572229,50              | 599478,53             | 653976,58               | 681225,60               | 708474,62               |
| <b>AY1E</b> | <b>364.230,64</b>         | 386995,06             | 409759,47             | 432523,89              | 455288,30              | 478052,72              | 500817,13             | 546345,96               | 569110,38               | 591874,79               |
| <b>TITS</b> | <b>325.385,66</b>         | 345722,27             | 366058,87             | 386395,48              | 406732,08              | 427068,68              | 447405,29             | 488078,50               | 508415,10               | 528751,70               |
| <b>ASOS</b> | <b>289.545,31</b>         | 307641,89             | 325738,48             | 343835,06              | 361931,64              | 380028,22              | 398124,80             | 434317,97               | 452414,55               | 470511,13               |
| <b>ADJS</b> | <b>253.832,85</b>         | 269697,40             | 285561,95             | 301426,51              | 317291,06              | 333155,61              | 349020,17             | 380749,27               | 396613,83               | 412478,38               |
| <b>JTPS</b> | <b>217.992,59</b>         | 231617,13             | 245241,67             | 258866,20              | 272490,74              | 286115,28              | 299739,81             | 326988,89               | 340613,43               | 354237,96               |
| <b>AY1S</b> | <b>182.115,47</b>         | 193497,69             | 204879,91             | 216262,12              | 227644,34              | 239026,56              | 250408,77             | 273173,21               | 284555,43               | 295937,64               |
| <b>TIT1</b> | <b>162.692,99</b>         | 172861,30             | 183029,62             | 193197,93              | 203366,24              | 213534,55              | 223702,86             | 244039,49               | 254207,80               | 264376,11               |
| <b>ASO1</b> | <b>144.772,86</b>         | 153821,17             | 162869,47             | 171917,78              | 180966,08              | 190014,38              | 199062,69             | 217159,30               | 226207,60               | 235255,90               |
| <b>ADJ1</b> | <b>126.916,74</b>         | 134849,03             | 142781,33             | 150713,62              | 158645,92              | 166578,22              | 174510,51             | 190375,10               | 198307,40               | 206239,70               |
| <b>JTP1</b> | <b>108.996,64</b>         | 115808,93             | 122621,22             | 129433,51              | 136245,80              | 143058,09              | 149870,38             | 163494,96               | 170307,25               | 177119,54               |
| <b>AY11</b> | <b>91.058,56</b>          | 96749,72              | 102440,88             | 108132,04              | 113823,20              | 119514,36              | 125205,52             | 136587,84               | 142279,00               | 147970,16               |
| <b>AY21</b> | <b>72.846,62</b>          | 77399,54              | 81952,45              | 86505,37               | 91058,28               | 95611,19               | 100164,11             | 109269,94               | 113822,85               | 118375,76               |

|                          |                 |
|--------------------------|-----------------|
| <b>SOSUNC SUMA FIJA:</b> | <b>7284,79</b>  |
| <b>SOSUNC MINIMO</b>     | <b>10849,61</b> |

**GARANTIA SALARIAL DOCENTE - JULIO 2023**  
**Según Acta Acuerdo (09/06/2023) e Inst. SPU (03/07/2023)**

**GARANTIA SALARIAL - BRUTOS**

| MES      | GARANTIA DEDICACION SIMPLE | GARANTIA DEDICACION SEMIEXCLUSIVA | GARANTIA DEDICACION EXCLUSIVA |
|----------|----------------------------|-----------------------------------|-------------------------------|
| JULIO-23 | 101.852,00                 | 203.704,00                        | 407.408,00                    |